



**SOUTHERN CALIFORNIA
CEMENT MASONS
NEGOTIATING COMMITTEE**



SCOTT BRAIN, Chairman
5811 E. Florence Avenue
Bell Gardens, CA 90201-4685
Tel: (323) 771-0991
Fax: (323) 771-2631

JAIME BARTON, Vice-Chairman

MARCOS ENRIQUEZ, Secretary
1605 North Susan Street
Santa Ana, CA 92703-0497
Tel: (714) 554-0730
Fax: (714) 265-0780

October 1, 2011

**To: All Cement Mason Employers
All Cement Mason Employees**

The 2011-2014 Cement Masons Master Labor Agreement provides for a **\$0.75** per hour increase effective October 01, 2011. The Union has determined to allocate the increase as follows: **Supplemental Dues: \$0.05 increase, Health & Welfare: \$0.35 increase and Pension: \$0.35 increase.**

Also, effective July 1, 2012 there will be a **\$0.75** increase and July 1, 2013 a **\$1.00** increase to be allocated by the Union.

Effective **October 01, 2011**, the following wage rates are payable to Commercial Journeyman Cement Masons:

<u>COMMERCIAL JOURNEYMAN WAGES</u>	\$29.50	10/01/11
<u>Fringe Benefits</u>	(\$0.75 increase)	
Vacation	4.00	
Supplemental Dues (.05 increase)	1.88	
Pension (.35 increase)	5.30	
Defined Contribution (IRA)	1.70	
Apprenticeship Training	.45	
Health & Welfare (.35 increase)	7.27	
Industry Advancement	.08	
Contract Administration	.07	\$20.75
Total Package		\$50.25

Machine Rate:	\$0.25 above Journeyman scale
Foreman Rate:	Foremen shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate
Subsistence:	\$30.00 per day/ Off-Shore Islands Only

***** APPRENTICE WAGES / FRINGES *****

<u>COMMERCIAL APPRENTICE</u>		(BASED ON JOURNEYMAN SCALE OF \$29.50)
1 st Period - 40%	11.80	Benefits: 1st, 2nd, 3rd Periods Health & Welfare, Appr Training, Supplemental Dues Industry Advancement, Contract Administration (Fringe Package: \$9.75)
2 nd Period - 45%	13.28	
3 rd Period - 50%	14.75	
4 th Period - 55%	16.23	4TH Period Health & Welfare, Appr Training, Supplemental Dues, Vacation, Industry Advancement, Contract Administration (Fringe Package: \$13.75)
5 th Period - 60%	17.70	
6 th Period - 70%	20.65	5th, 6th, 7th, 8th Periods Health & Welfare, Appr Training, Supplemental Dues Vacation, Pension, Defined Contribution (IRA) Industry Advancement, Contract Administration (Fringe Package: \$20.75)
7 th Period - 80%	23.60	
8 th Period - 90%	26.55	

JAIIME BARTON
SENIOR BUSINESS AGENT



O.P. & C.M.I.A.

CEMENT MASONS

LOCAL 500 / AREA 744

1807 ROBINSON AVE., SUITE 206
SAN DIEGO, CALIFORNIA 92103

JIM SANDOVAL

BUSINESS AGENT

GENE GOMEZ

BUSINESS AGENT

(619) 291-6930

FAX (619) 297-7350

June 2011

Dear Sirs,

Shown below are the new wage rates effective 16 June 2011.

ENGINEERING AGREEMENT

Journeyman

Wage \$ 26.57
Vacation 2.50
Sub-Dues 1.68

Fringe Benefits

Health & Welfare \$ 6.10
Pension 4.85
Apprenticeship .50
SDCAF .05

Total
Taxable 30.75

Total 11.50

Total Package \$ 42.25

ENGINEERING AGREEMENT APPRENTICE RATES

Period	%	Wage	Sub-Dues	Vac	Taxable Base
1 ST	40	\$ 11.63	\$ 1.68	\$	\$ 13.31
2 ND	50	14.54	1.68		16.22
3 RD	60	15.94	1.68	2.50	20.12
4 TH	70	18.60	1.68	2.50	22.78
5 TH	80	21.26	1.68	2.50	25.44
6 TH	90	23.91	1.68	2.50	28.09

ENGINEERING AGREEMENT APPRENTICE FRINGE BENEFITS

1ST and 2ND periods

3RD, 4TH, 5TH and 6TH period

Health & Welfare \$ 6.10
Apprenticeship .50
Total 6.65

Health & Welfare \$ 6.10
Pension 4.85
Apprenticeship .50
SDCAF .05
Total 11.50

Jaime Barton

Negotiated package to be allocated
By Union. Effective 16 June each
year.

Business Agent
Local 500/Area 744

2011 \$ 1.10
2012 1.10
2013 1.10
2014 1.10
2015 1.10

Note #1 These wage scales are part of the Prevailing Wage and are paid effective on the above dates.

JAIME BARTON
SENIOR BUSINESS AGENT



O.P. & C.M.I.A.
CEMENT MASONS
LOCAL 500 / AREA 744
1807 ROBINSON AVE., SUITE 208
SAN DIEGO, CALIFORNIA 92103

JIM SANDOVAL
BUSINESS AGENT

GENE GOMEZ
BUSINESS AGENT

(619) 291-6930

FAX (619) 297-7350

1 July 2011

Dear Sirs,

Shown below are the new wage rates effective 1 July 2011.

BUILDING AGREEMENT TYPE I & II

JOURNEYMAN

Base \$ 23.94
Vacation 2.50
Sub-dues 1.68

FRINGE BENEFITS

Health & Welfare \$ 5.80
Pension 4.60
Apprenticeship .55
Total 10.95

Total Taxable \$ 28.12

Troweling Machine-Man Rate + 0.25c p/hr

Total Package \$ 39.07

BUILDING AGREEMENT I & II APPRENTICE RATES

Period	%	Rate	Sub-Dues	Vac	Total Taxable Base
1 st	40	\$10.58	1.68		\$ 12.26
2 nd	50	13.22	1.68		14.90
3 rd	60	14.36	1.68	2.50	18.54
4 th	70	16.76	1.68	2.50	20.94
5 th	80	19.15	1.68	2.50	23.33
6 th	90	21.55	1.68	2.50	25.73

APPRENTICE FRINGE BENEFITS

1st and 2nd periods

Health & Welfare \$ 5.80
Apprenticeship .55
Total 6.35

BUILDING TYPE I & II

3rd, 4th, 5th, and 6th periods

Health & Welfare \$ 5.80
Pension 4.60
Apprenticeship .55
Total 10.95

Jaime Barton

Business Agent
Local 500/Area 744

Wage package to be allocated
By Union. Effective dates shown
Below.

\$ 1.25 26 June 2010
1.05 01 July 2011
1.15 01 July 2012

Note #1 These wage scales are part of the Prevailing Wage and are paid effective on the above dates.

JAIME BARTON
SENIOR BUSINESS AGENT



O.P. & C.M.I.A.

CEMENT MASONS
LOCAL 500 / AREA 744

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BUSINESS AGENT

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SAN DIEGO, CALIFORNIA 92103

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1 July 2011

Dear Sirs,

Shown below are the new wage rates effective 1 July 2011.

BUILDING AGREEMENT TYPE III, IV AND V

JOURNEYMAN

Base \$ 22.29
Vacation 2.50
Sub-dues 1.68

FRINGE BENEFITS

Health & Welfare \$ 5.80
Pension 4.60
Apprenticeship .55
Total 10.95

Total Taxable \$ 26.47

Troweling Machine-man rate + 0.25c p/hr

Total Package \$ 37.42

BUILDING AGREEMENT III, IV AND V APPRENTICES RATES

Period	%	Rate	Sub-dues	Vac	Total Taxable Base
1 st	* 43	\$ 10.66	\$ 1.68		\$ 12.34
2 nd	50	12.40	1.68		14.08
3 rd	60	13.37	1.68	2.50	17.55
4 th	70	15.60	1.68	2.50	19.78
5 th	80	17.83	1.68	2.50	22.01
6 th	90	20.06	1.68	2.50	24.24

APPRENTICE FRINGE BENEFITS BUILDING AGREEMENT TYPE III, IV AND V

1 ST and 2 ND periods	3 rd , 4 th , 5 th and 6 th periods
Health & Welfare \$ 5.80	Health & Welfare \$ 5.80
Apprenticeship .55	Pension 4.60
	Apprenticeship .55
Total 6.35	Total 10.95

* Mandated by Department of Industrial Relations to bring bottom apprentice scale to poverty level in private sector.

Jaime Barton

Wage package to be allocated by Union.
Effective on dates shown below.

Business Agent

Local 500/Area 744

\$ 1.25 26 June 2010
1.05 01 July 2011
1.15 01 July 2012

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